



## HOUSE PREFECTS – CRITERIA FOR SELECTION

Prefects are appointed in each House by the Housemaster or Housemistress; in essence, the College has a clear expectation of the attributes required to fulfil the role of House Prefect. Appointments are made on the grounds of suitability for the duties and responsibilities of the role. It is not envisaged that candidates will embody all of the qualities and attributes that shape the selection criteria for this position; however, successful candidates will be able to demonstrate that they meet many of the criteria.

The criteria listed below (under “Essential” and “Desirable”) record the major qualities that a Housemaster or Housemistress will be looking for in an application:

### **A House Prefect will show evidence of the following Essential Criteria:**

- a positive approach to academic study;
- commitment towards and support for a broad range of school activities;
- a willingness to support the Head of House and assist with the day to day running of the house, including undertaking house duties e.g. Roll call, meal duty. Prefects should also be willing to help tutors with the supervision of prep, maintaining laid down standards of conduct are adhered to and to ensure that bed times are observed;
- a willingness to lead by example and use authority with judgement and a light touch, ensuring fairness and consistency in the application of sanctions;
- pride in appearance; and
- approachability and ability to communicate with both house staff and pupils;

### **In addition, Desirable Criteria in a House Prefect include:**

- ideas and initiative for the continued progress of the House;
- a willingness to mentor/ support junior pupils;
- a propensity to be proactive rather than simply reactive;
- an ability to manage conflicts of interest;
- willingness to be a public face for the House within the wider College community;
- empathy with younger pupils.
- ability to reflect on own performance and take on board feedback.

In addition to these, HMMs, together with the Headmaster, Head of Sixth Form and other members of the interview panel, will look for the following qualities in those pupils who put themselves forward for possible selection as **Head of House** and other specific **College Prefect** roles:

- evidence of the ability to both lead and work as a member of a team;
- efficiency and initiative towards administrative tasks within House/College;
- the ability to work closely with their HMM so as to ensure a good channel of communication between the HMM and all members of the House;
- demonstrate loyalty to the needs of the College, HMM, Head of Sixth Form, Deputy Heads, Second Master and Headmaster above personal loyalties;
- ability to show discretion and maturity in being able to deal with potentially delicate issues, solving disputes whilst trying to maintain a neutral stance;
- possess high personal standards of behaviour which will have been demonstrated over a period of time;
- a willingness to attend official College events and to act as an ambassador of the pupil body;
- possess the respect and support of pupils and staff within the House/College;
- strength of character – the ability to do what is ‘right’ and not necessarily what is ‘popular’;
- a compassionate nature – a willingness to listen and help create a positive and supportive environment both within your House and the College community; and
- a genuine bond/commitment to the House/College.